service dealing with the management concepts and decision making and for officers of 17—20 years service on policy planning and analysis. These courses aim at the development of professional competence and effective implementation of programmes including those intended to benefit the poor and backward sections of the people.

The drawing up of similar training programmes and refresher courses has been advised to the Ministries/Departments dealing with the other All India and Group 'A' Services.

List of officials having done good job as District Collectors

1835. DR. SHYAM SUNDAR MOHAPATRA: Will the PRIME MINISTER be pleased to state:

(a) what steps Government have taken to compile a list of officials who have completed successful tenures as district collectors all over the country; and

(b) what proposals Government have to utilise the services of such officers in development and formation of policies touching rural areas?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI P. CHIDAMBARAM): (a) The Department of Personnel and Training maintains particulars of all posts held by officers of the Indian Administrative Service, including the period spent by each officer as Collector of a District.

(b) The experience gained by officers in field assignments is taken into consideration while making their appointment to posts under Government of India. In fact, no officer of the Indian Administrative Service is ordinarily considered for Central deputation upto the level of Director unless he possesses a minimum of field experience.

promotion to Joint Secretary

1836. DR. SHYAM SUNDAR MOHAPATRA: Will the PRIME MINISTER be pleased to state:

(a) whether Government's attention has been drawn to the news item appearing in the 'Hindustan Times' of February 25, 1986 titled "IAS promotions by performance alone";

(b) whether adequate emphasis has been placed in promotions to latest panel of Joint Secretaries, in keeping with above mentioned policy;

(c) the number of officers recently promoted as Joint Secretary in the current panel, who have not served as District Magistrates for at least one year;

(d) the number of those who have served as a collecter for at least one year and who were empanelled in the latest Joint Secretary list;

(e) the steps being taken to promote only such officers whose performance includes good ratings in the districts as a collector; and

(f) if not, what other measures are being taken to give emphasis to actual performance as a collector in matter of promotions?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI P. CHIDAMBARAM): (a) and (b) Yes, Sir.

(c) Out of the IAS officers recently promoted as Joint Secretary, only two officers have not served as District Magistrate/District Collector for at least one year, however, both the officers have rendered more than one year in the districts in other posts.

(d) The number of IAS officers of the 1968 batch who have been empanelled for appointment at the level of Joint Secretary and have served as District Magistrate/Deputy Commissioner for at least one year is 58.